

Mayo Clinic Rochester Emeriti Staff

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Emeriti Staff were established in 1947 when office space was provided in the Plummer Building. Since then, they have become an organization with statute, mission and vision. The Current Emeriti Staff Rochester Bylaws specify the purpose of the organization is to "facilitate continuous growth and wellness of Mayo Clinic emeriti staff. The growth is sought "through self-organized opportunities for professional, scholarly, charitable, social and educational activities as well as engagement in concert with the Mayo Clinic community." These activities are based on the "stewardship of the lifelong compact of solidarity and mutuality among Mayo Clinic Active Staff and Mayo Clinic Emeriti Staff enshrined in the legacy of Mayo Clinic Founders." Our formally adopted Statement of Purpose, Vision, and Mission states the organization is "to be a force for good, locally and globally." Hence our motto: *Vigere ministrando* (Thrive by serving).

Over the years, the number of emeriti staff from the initial sixteen in 1947 has expanded to some 450 residing within and in proximity of Rochester. Currently these members are served by the Rochester Emeriti Staff Center that occupies the northern part on the tenth floor of the Plummer Building. Rochester Emeriti Staff Executive Committee manages this space and provides guidance and support for administrative assistance, computer center, mailroom, conference area and lounge for CME and Grand Rounds viewing. Each year the Executive Committee organizes quarterly informational meetings to engage the emeriti staff in institutional, community and social interaction.

Supported by Mayo Leadership and Office of Staff Services, the Rochester Emeriti Staff Executive Committee continues the shared commitment and professional principles that differentiate Mayo Clinic from other health care organizations. The same Mayo Clinic Shared Commitment that was the prescription for preserving the unique, mission-advancing relationship that existed between the staff and the institution continues in the Emeriti Staff program. It must be noted, however, that the recently increasing numbers of emeriti staff at Mayo Florida and Mayo Arizona put additional strain on the Office of Staff Services and additional constraints on the available resources.

The principles shared by this commitment include dialogue and information sharing, a framework of trust and accountability, an inclusive culture of professionalism, collegiality and mutual support, a commitment to the emeriti members health and personal well-being as well as the overall support of the Mayo Clinic that has afforded our members the opportunities to participate in this distinguished physician and scientist led practice.